

**Village of Lee
Executive Session
on
August 10, 2015
at Lee Fire Barn**

Village President Josh Carlson – present
Trustee Martha May – present
Trustee John Montgomery – present
Trustee Rusty Broadbent – present
Trustee Thomas Kapraun – present
Trustee Jean Michels – present
Trustee Mike Schafer-- present

V. Treasurer Linda Korth – present
V. Clerk Julie Griffith – present
V. Attorney Keith Foster-- absent

In the absence of Attorney Keith Foster, Attorney Cassandra Gottschalk attended the meeting.

Trustee Montgomery had requested a year ago to review wages after a year had passed. Regarding [REDACTED] V. President Carlson reported that he is making \$25.00/hr. Trustee Montgomery commented that [REDACTED] had been reminded on two occasions not to yell at customers. He also suggested giving everyone a raise. Trustee May asked if the clerk and the mayor should be getting the same amount. (The clerk's wages were raised when that position was changed from an elected position to an appointed position.) Trustee Broadbent said that \$25.00/hr. is a good rate for [REDACTED] and the consensus was to leave his wages the same.

Regarding Employee [REDACTED] he will be getting more hours on weekends. Water Operator [REDACTED] gets \$20/hr. for hours over his contract. Employee [REDACTED] workload will potentially increase since Employee Ragan went back to work. V. President Carlson would like to leave Employee [REDACTED] on water and hire [REDACTED] Trustee Schafer suggested an hourly rate of \$20.00 for Employee [REDACTED] across the board. Trustee Broadbent seconded the motion. All were in favor with a roll call vote.

The current duties of the V. Clerk, [REDACTED] were read. Trustee May stated that there seems to be more communications to respond to now that the Village has an email, and that the FOIA officer position is also an additional new responsibility. Trustee Schafer and V. President Carlson noted the clerk's key position and helpfulness. After discussion of several numbers, Trustee May made a motion to raise the V. Clerk's wages to \$225/month. Trustee Broadbent seconded the motion, and with a roll call vote the motion carried five to one. Trustee Montgomery voted no, and the remaining trustees voted yes.

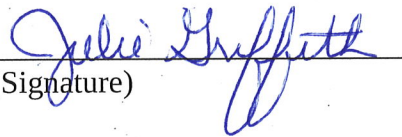
The Village Treasurer, [REDACTED] receives \$17.50/hr. It was noted that she puts up with a lot including audits and people paying the water bill at her house, etc. Trustee Michels made a motion to raise her wages to \$20.00/hr. Trustee Broadbent seconded the motion. It passed with a roll call vote.

There was discussion about hiring [REDACTED] Trustee Michels made a motion to hire him part-time at \$15.00/hr. Trustee Broadbent seconded the motion. With a roll call vote, all were in favor. Trustee May made a motion to review his wages in six months. Trustee Montgomery seconded the motion. The motion carried.

It was noted that the mayor and trustees got a raise about fifteen years ago from \$40 to \$75. Next month the board will review the wages of the elected officials. Trustee Montgomery made a motion to exit the executive session. Trustee Kapraun seconded the motion.

The meeting adjourned at 9:34 p.m.

Respectfully submitted,



(Signature)

Julie Griffith
Village of Lee Clerk