

**Village of Lee
Executive Session
September 14, 2015
at Lee Fire Barn**

Village President Josh Carlson – present
Trustee Martha May – present
Trustee John Montgomery – present
Trustee Rusty Broadbent – present
Trustee Thomas Kapraun – present
Trustee Jean Michels – present
Trustee Mike Schafer-- present

V. Treasurer Linda Korth – present
V. Clerk Julie Griffith – present
V. Attorney Keith Foster-- absent

In the absence of Attorney Keith Foster, Attorney Cassandra Gottschalk attended the meeting.

Executive Session:

V. President Carlson informed the board that V. Employee John Ragan currently makes \$20/hr., instead of the \$25/hr. that he mistakenly quoted at the last meeting. The V. President proposed to raise Ragan's salary to \$25/hr. and make him head of the maintenance department. He also proposed to make V. Employee Mike Woodbury head of the water department. Trustee May wondered if it is favorable to have part-time employees as heads of departments, but the V. does not have any full-time employees. It was also noted that Ragan went to an auction and got flashing red lights and only billed the V. for ½ hour of his time. Trustee Schafer made a motion to promote John Ragan to the head of maintenance department of the V. of Lee and increase his pay to \$25.00/hr. Trustee Michels seconded the motion. It was unanimous with a roll call vote. Trustee Broadbent made a motion to make Mike Woodbury the head of the water department. Trustee May seconded the motion. All were in favor.

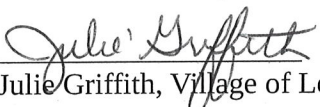
According to the V. President, elected officials got a raise from \$40 to \$75 fifteen years ago. Trustee May wondered if the V. can afford a raise for elected officials, and Attorney Gottschalk said that it could. After a discussion of percentages and amounts, Trustee Montgomery made a motion to increase the pay of the trustees to \$100/month. Trustee Schafer seconded the motion. With a roll call vote, all were in favor.

There was discussion on the V. President's salary. Currently it is at \$200/month. It was suggested that the clerk should not make more than the president. The pay of the president's position has not been raised in fifteen years. V. President Carlson was encouraged to work on congeniality if given a raise. Trustee Schafer suggested raising his pay the same % as everyone else, but would make an uneven number. Trustee Kapraun asked what the V. President does and how many hours a month the V. President works, but the V. President does not have a calculated amount of hours. He has to deal with resident's issues such as the tile at Mullin's grain, etc. V. President Carlson suggested raising his salary the same dollar amount as everyone else—\$25.00/month. Trustee Kapraun made a motion to raise the president's salary \$25.00 per meeting. Trustee Schafer seconded the motion. The motion carried with a unanimous roll call vote.

It was noted that trustees should do the OMA (Open Meetings Acts) training, not the FOIA (Freedom of Information Act) training.

Trustee Montgomery made a motion to end the executive session. Trustee Kapraun seconded the motion. All were in favor.

Respectfully submitted,


Julie Griffith, Village of Lee Clerk